



Number of registered occupational illnesses

In the reporting period, 256 cases of occupational diseases were recorded at EVRAZ companies worldwide; musculoskeletal and hearing disorders accounted for 82% of these. EVRAZ constantly monitors the working

conditions of workplaces that see the highest health risks, and the Group continues to improve risk-based controls to prevent occupational diseases. Each employee has to undergo an annual medical examination, as well as health checks before beginning employment. A person with a high temperature or blood pressure or under the influence

of alcohol is not permitted to work. The results of examinations help identify risk groups and evaluate whether an employee is fit to work. Employees that are prone to contracting occupational diseases receive treatment at health spas.

EMERGENCY PREVENTION AND RESPONSE

Hazard identification and emergency risk evaluation procedures are regulated by the Provision on the EVRAZ Industrial Safety Management System, which comprises a number of procedures and documents that are used to prevent an emergency rather than deal with emergency responses. Each production facility is assigned a hazard class by analysing the types of hazardous substances used in its production process, previous emergencies at facilities, and the emergency-prevention system. In addition, potential emergency scenarios are developed, and estimations made of how likely it is that they will occur and the most hazardous zones.

EVRAZ is constantly upgrading the documentation base in this area in order to boost the effectiveness of emergency responses. In 2018 the corporate document Instruction on Emergency Procedures was released, which must be applied to all Group's companies. This corporate document includes

detailed instructions on emergency response actions that include informing, investigation, control and reporting phases. In addition to this instruction, at each EVRAZ companies Emergency Investigation Procedures are developed in accordance with legislative norms.

If an emergency arises, emergency warning system is activated to inform local residents and authorities by the emergency rescue services, such as the Miner Rescue Centre, in accordance with signed agreements with EVRAZ. First aid, transfer services, and respective treatment are provided to any injured persons. For example, Rapsadskaya has a commission to prevent and respond to emergencies and to ensure fire safety. The commission coordinates and warns of natural and technological disasters, manages emergency response assets and works to reduce the damage from incidents.

Case study

HAZARD IDENTIFICATION AND EMERGENCY RISK EVALUATION DOCUMENTS:

- Hazardous Production Facility (HPF) Accountability Map
- HPF Declaration of Industrial Safety
- Action Plan to Localise and Liquidate Emergency Situations at HPF
- HPF Safety Passport